

Value Proposition for People

Our Value Proposition for People is our overall strategy to achieve our "talented and motivated people" goal - a key component of the Rockwell Collins Vision Roadmap.

Four broad initiatives make up our Value Proposition for People:

- Diversity - Values and respects differences in our workplace. We strive to recruit, retain and develop talent to create an environment that fuels innovation and builds a stronger company.
- Talent Management - Integrates how we acquire, evaluate, reward and develop our people.
- Leadership Development - Encourages and supports the development of more and more capable leaders. The programs and tools are tailored to meet the needs of individual contributors, entry-level, mid- and executive-level leaders.
- Total Remuneration - Provides us with competitive levels overall of compensation and benefits while focusing on elements of differentiation that are valued to attract, motivate and retain in the most cost-effective way.