

## Service anniversaries

Rockwell Collins offers congratulations to employees who have marked significant service award milestones in recent months.

### CELEBRATING 50 YEARS

#### Arlene Brazier

Cedar Rapids, Iowa

#### Start date:

March 1963

**Original position:** Assembly operator on the E2C

**Current position:** Repair operator on the ARC-210 CRG

**Most challenging project:** Working on the ARC-210 Gen 5



### 50 YEARS

#### MARCH

Arlene L. Brazier  
Donald E. Johnson

### 45 YEARS

#### MARCH

David O. Mosher

#### MAY

Floyd D. Fischer  
Martha M. Kolb

### 40 YEARS

#### MARCH

Wayne G. Hanson  
Dwight A. Kandt  
Richard A. Less  
Vickie L. Weig

#### APRIL

Alan J. Andrews  
Sharon K. Danek  
John A. Faurote  
Daniel P. Feldmann  
Ted W. Newman  
Michael R. Reisdorph

#### MAY

Freida R. Aldrich  
Paul V. Bower  
David W. Graham  
Mary A. Harkness  
Thomas L. Heifner  
Anita L. Minor  
James C. Perkins  
Ashram Persad  
Terry N. Smith

### JUNE

Kenneth J. Baker  
Mary P. Beck  
Roger A. Bloom  
Gary E. Crow  
David W. Dlougy  
Michael D. Fossum  
Dennis H. Holdgrafer  
Craig A. Martinson  
Corine A. Moore  
Dale M. Nordby  
Roy E. Robertson  
Steven P. Roederer  
John E. Roling  
Charles S. Shafer  
Kevin C. Sillick  
Steven A. Young

### 35 YEARS

#### MARCH

Sherry A. Bouska  
Russell D. Charboneau  
Kenneth A. Davidson  
Richard A. Freeman  
Michael E. Gerald  
Brenda C. Howell  
Daryl E. Kern  
Alfred E. Lightsey, Jr.  
Kristin I. Moen  
Rita R. Mullis  
Steven J. Pasker  
Larry A. Paxton  
Kevin L. Schulz  
Cindy D. Smith  
Karen P. Steggall  
Randal L. Sterner

Dennis M. Ternes  
Charles R. Ward  
Sheri K. Wiltsey  
Russell L. Wolfe  
Gail M. Zweibohmer

#### APRIL

Catherine Ali Bey  
Linda G. Bunch  
Michael L. Combs  
Judy L. Cooper  
Donna M. Dixon  
Linda K. Doan  
Diann L. Eilers  
Jane W. Elsbernd  
Laurie G. Hallmark  
David J. Hernandez  
Steven D. Hiedeman  
Harold E. Klug  
Marie-Hélène Larroque  
Karen A. Macal  
Thomas G. Mills  
Valerie J. Moore  
Herbert E. Noble  
Jay A. Owens  
Theresa K. Scheuerman  
Cindy K. Shanks

Sandra G. Strahan  
Tamara A. Thornton  
Vinh Tran  
Bonnie R. Zidlicky

#### MAY

Larry A. Anspach  
Dominique Beaugendre  
Robert W. Benson  
Julie K. Crowley  
Joseph T. Culwell  
Charlotte A. DeSotel  
Dana L. DeWitte  
Theodore D. Dougan  
Madeleine Galletti  
Gabriel Gondry  
Patrick Gray  
Charles A. Johnson  
Louis M. Jones  
Steve I. Lebo  
Dennis L. Markle  
Tim L. McCalley  
Kevin J. Mc Carthy  
Thomas L. Moran  
Donald E. Mosier  
Bradley D. Reed  
Robert J. Reighard  
Theresa M. Roberts

Sylvette Sabrazat  
Jean-Luc Sanchez  
Glenda S. Schouten  
Chad W. Todd  
Robert D. Vander Ploeg

Arlene M. Lynch  
Timothy I. MacDonald  
John J. Malenfant  
Gerald J. Mattson  
Bertha L. McClendon

### CELEBRATING 40 YEARS

#### Roger Bloom

Richardson, Texas

**Start date:** June 1973

**Original position:**

Electrical Engineer,  
Special Programs Division

**Current position:** Principal Systems Engineer, CM&I

**Proudest accomplishment:**

I was selected as a Corporate Level Engineer of the Year of Rockwell International in 1994 for my effort on the SMART-T program.



### CELEBRATING 40 YEARS

#### Freida Aldrich

Cedar Rapids, Iowa

**Start date:** May 1973

**Original position:**

Sales Order Entry Clerk

**Current position:** Principal Solutions Architect Business Intelligence, e-Business

**Advice for new employees:** Do not settle for the status quo. Challenge yourself on a personal and professional level to be more, do more and contribute more. Treat every day as an opportunity to learn something new and share your knowledge with someone else.



Kenneth D. Webb  
Thomas M. Wittkop  
Diana L. Zies

#### JUNE

Benjamin A. Ampulski  
Rodney L. Bowen  
Janice F. Brincks  
James A. Carollo  
Thomas B. Clingan  
Neil R. Coonrod  
Marilyn K. Courtney  
Glen T. Dodson, Jr.  
Paula A. Dressler  
Robert Ellis  
Richard A. Foster  
Roger D. French  
Susan B. Gates  
Kristin S. Glockhoff  
Michael L. Gomez  
Mark A. Harris  
Gregory W. Hopper  
David L. Krett  
Irene J. Krivachek  
Warren A. Lammers

Duane P. Meihost  
Todd J. Miller  
Robert M. Miltner  
Paul J. Munroe  
Donny J. Munson  
Robert L. Nelson  
Ruth A. Novak  
Terry L. Olson  
Steven W. Pasker  
Brent C. Peterson  
John Philpot  
David W. Prignitz  
Greig E. Reed  
Steven C. Ritter  
Walter J. Roth  
James H. Sabin  
Steven A. Schroeder  
Brad A. Schuver  
Raymond E. Scott  
Marian L. Sinor  
Marie Smith  
Charles W. Snodgrass, Jr.  
Bruce E. Stolba  
Burkley J. Stordahl

#### CELEBRATING 40 YEARS

##### Paul Bower

Wilsonville, Ore.

**Start date:** May 1973

**Original position:**

Entry Level Technician

**Current position:** Principal Material  
& Process Engineer

**Favorite aspect of your current position:** Just like a hobby, I get to do something I like. That includes working with people, teaching and learning – because continuous improvement never ends.

Kenneth M. Strong  
Woon H. Tam  
John H. Thede  
John R. Thedens  
Wayne A. Voelker  
John A. Young

#### 30 YEARS

##### MARCH

Gregory M. Baker  
Nan C. Bender  
Betty J. Hewitt  
Kevin W. McCarthy  
Sheila L. Reyes

##### APRIL

Lynn M. Cooper  
John E. Cunningham  
Sharon L. De Wit  
Mary B. Dighton  
David J. Schug  
Jeffery J. Sherman

##### MAY

Dawn M. Beyer  
Robert M. Boone  
Barbara C. Buehler  
Henry M. Bulanda  
Ronald C. Cook  
Prakash V. Deshmukh  
Alan E. Holt  
John E. Nelson  
Sandra L. Richards  
Penny J. Rowland  
Janice K. Schilling  
Joseph B. Slater  
Donald J. Smith  
Carol J. Struss

##### JUNE

Michael D. Buchen

Stephen C. Buol  
Michael C. Burkhart  
Paul W. Carlson  
Eric J. Clason  
Susan L. Fritz  
Christine N. Goodsmith  
Richard P. Helwig  
Dickie W. Kirkhart  
Michael Kober  
Andre Moulinier  
John M. Toker

#### 25 YEARS

##### MARCH

Berit Abrahamsen  
Kelly M. Allard  
Martha J. Becker  
Christine M. Doyle  
William T. Greenleaf  
Dick J. Hubbell  
Cynthia L. Keeler  
Phillip D. Krotz  
Jane A. Krueger  
Brett A. Lenz  
John A. Marks  
Vincent P. Marzen  
Sandra R. Matheny  
Joyce A. Meyers  
Joseph P. O'Connell  
Denise A. Pettinger  
Michael J. Sebeny  
Cheryl K. Stone  
Kenneth J. Van Zee  
Alex V. Villanueva  
Lisa M. Zastrow

##### APRIL

Daniel S. Bailey  
Stephen M. Bazela

#### CELEBRATING 40 YEARS

##### David W. Dlouhy

Cedar Rapids, Iowa

**Start date:** June 1973

**Original position:**

Heat Transfer Lab Technician, GS

**Current position:** Heat Transfer Lab  
Technician, E&T ATC Lab Services

**Most challenging project:** One of the most challenging projects for me was the JTIDS program. It seemed like we were putting a lot of electronics into a small package that was dissipating a lot of power. The project required some innovative cooling approaches and also some demanding cooling test set-ups.



David H. Brehm  
Paul W. Burnham  
Priscilla Christie  
Gail M. Danninger  
Elaine M. Dingbaum  
Bonnie L. Fresh  
Greg P. Hoffa  
Harold T. Liddiard  
John M. Longan  
Barry A. Reeves  
Terilea M. Schwarting  
Susan M. Short  
Kerri L. Stevens  
Kimberly A. Szukics  
Regis Thieulin  
Fabrice Viatge  
Scott E. White

##### MAY

Homer L. Adams  
Jackie S. Ambrose  
Eric A. Baumgartner  
Sharon A. Blank  
Jane A. Brandt  
Alain Brossard  
Eric R. Brown  
Jeffrey L. Burgoyne  
Kathy K. Cates-Morgan  
Anita M. Cornwell  
Philip H. Decker  
Glenn M. Dunham  
Susan K. Fleming  
Marcia J. Hunnicutt  
Sheila M. Kelly

Sharon K. Manson  
Michael J. Moreland  
Holly A. Niernberger  
David C. Ongie  
Ann M. Petersen  
Maria Teresa Quirarte Gonzalez  
Noah J. Samborn  
David R. Snetzer  
Warren L. Tunwall  
Terry A. Warren  
Ian K. Wicke

##### JUNE

Ruth L. Beemer  
Margaret R. Brinker  
Kristine M. Brody  
Marla J. Carr  
David L. Cook  
Kimberly A. Cronbaugh  
Doris M. Ernst  
Sandra M. Fruendt  
Jan M. Heeren  
David D. Hillman  
Jean F. Jackson  
Evans C. Jacobson  
Bruce A. Laird  
Nancy M. Miller  
Patricia Morin  
Raymond A. Mosbeck  
Sandra L. Mulholland  
Deborah J. Nemmers  
Thuy T. Nguyen  
Christopher G. Olson  
Donna L. Paulos

#### CELEBRATING 40 YEARS

##### Dale Nordby

Cedar Rapids, Iowa

**Start date:** June 1973

**Original position:**

Maintainability Engineer

**Current position:** Senior Electrical  
Engineer, RF Test Solutions

**Proudest accomplishment:** My proudest accomplishment was successfully leading a design project on an early automated test set (used at customer depot repair facilities and at Rockwell Collins factory production testing) to characterize a filter with 700 data points. This saved several hours of manual test time. This was also my most challenging project.



#### CELEBRATING 40 YEARS

##### Steve Roederer

Melbourne, Fla.

**Start date:** June 1973

**Original position:** Electronic

Technician, Communication/  
Navigation Systems, Cedar Rapids

**Current position:** Senior Engineering  
Manager, Communication/Navigation  
Systems, Melbourne

**Proudest accomplishment:** My proudest accomplishment comes from knowing most of the products I helped developed will still be in production after I retire from Rockwell Collins.



Ruth A. Putman  
Toni L. Rausch  
Alba N. Rivera  
Martin Rodolfo  
Rodriguez Alaniz  
Julie A. Roskam

Neil J. Rud  
William R. Ryder  
Mary A. Voelkel  
Heidi J. Wasilewski  
Gregory E. Widmer

**CELEBRATING 40 YEARS**

**Steven Young**

Cedar Rapids, Iowa

**Start date:** June 1973



**Original position:** Engineering Lab Technician, GS

**Current position:** Senior Systems Engineer, GS

**Favorite aspect of your current position:** The occasional opportunity to travel to other places. Over the years I have witnessed the patience and beauty of the Far East; the ancient traditions and beliefs of the Mideast; the midnight sun of the far north; the stark, hot barrenness of great deserts; and the delightful personalities and incredible landscape of the land down under, just to name a few.

**CELEBRATING 35 YEARS**

**Ben Ampulski**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Hardware Engineer, Air Transport Flight Instruments

**Current position:** Principal Systems Engineer, Global Program Systems

**Favorite aspect of your current position:** Working with the younger engineers.

Steven A. Wolf

**20 YEARS**

**MARCH**

Steven R. Bauer  
Dennis R. Beer  
Charles B. Collmann  
Damon L. Derrick  
Melody A. Dvorak  
Leslie A. Farkas

Michael D. Fensterman  
Joseph T. Graf  
Daniel E. Grossman  
Patrick Hastoy  
Alain Julhia  
Jo E. Lackender  
Rodney J. Leiting  
Dona C. Macmillan  
Michelle Maubayou

**CELEBRATING 35 YEARS**

**Larry Anspach**

Cedar Rapids, Iowa

**Start date:** May 1978



**Original position:** Flight Controls Department

**Current position:** Principal Systems Engineer, Commercial Systems Flight Controls

**Most challenging project:** Being part of the team that designed and flight tested the APS-85 – Rockwell Collins' first digital autopilot system for business jets.

**CELEBRATING 35 YEARS**

**Rod Bowen**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Engineer/Scientist II, Tactical Air Navigation, CGAD

**Current position:** Technical Project Manager, Test Engineering & Services

**Proudest accomplishment:** Leading the F-22 CNI Depot team to a successful design and delivery of test stations for the warfighter.

Robert D. Milbach  
Patrick O'Brien  
Gerard Oliva  
Hsuan W. Pachow  
Kenneth D. Perry  
Nancy R. Russman  
Kelly A. Sedrel  
Ray L. Van Deusen  
Scott P. Voyek  
Jodi L. Weiss  
Peggy H. Wilson  
Stephen T. Woods  
Scott C. Zell

**APRIL**  
Angela R. Bertling  
Linda J. Carollo

Ray L. Cross  
Paul R. Dickinson  
Matthew G. Hutchison  
Richard D. Mankowski  
Gregory L. Slater  
Diane M. Wilkinson  
**MAY**  
James A. Arns  
Vickie L. Baych  
Randy A. Brown  
Andrew Calcutt  
Nicole L. Cavanah  
Elsie M. Dittenber  
Michael J. Doyle

**CELEBRATING 35 YEARS**

**James A. Carollo**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Electrical Engineer, HF Power Products

**Current position:** Principal Electrical Engineer, Power Electronics Center of Excellence

**Most challenging project:** The TV-80 television transmitter for the Commando Solo aircraft, which redefined the meaning of big design task on a tight schedule and budget.

John C. Frank  
Michael J. Frerking  
Keven R. Hoareau  
Daniel R. Mallonee  
Jeffrey D. Meyer  
John G. Oellrich  
Teresa M. Wiggins

**JUNE**

Claude Adamski  
Tamara A. Fensterman  
Johnny L. Flansch  
Neil J. Foley  
Pedro Leon  
Rodney L. Mickelson  
Thomas D. Miller  
Hai V. Phan  
Michael L. Pool  
Brian R. Roggendorf  
Jeffrey R. Schroeder  
Richard G. Smith  
Sultan A. Wasimi

**15 YEARS**

**MARCH**

Randolph E. Belz  
Bonnie N. Beyer  
Christopher M. Browne  
Gregory L. Caldwell  
Robert D. Camp  
Kristine M. Carlton  
Alba Castillejos Anas  
Poobalan Chetty  
Diana L. Cline  
Renee D. Condit  
Timothy K. Cornwell  
Patrick C. Diehl  
Cindy M. Dietz  
Jeffrey G. Dresner

Olivier Ecchelino  
Russell A. Gabel  
Patricia Gonzalez Aceves  
Penny K. Gustoff  
Andrea L. Harris  
Amanda H. Helffrich  
Anita M. Hughson  
Vernon L. Jacobsen  
Steven D. Jarvis  
Dean Jordan  
Timothy D. Judd  
Teresa J. Kania  
Mohammed A. Khan  
Michael A. Knox  
Julia I. Malamut  
Aldo J. Martin  
Marie Isabelle Martinez  
Paul J. Maternowski  
David M. McClure  
Patricia J. McEnany  
Nathelia F. McIntosh  
Paul O. Miller  
Jodi L. Murray  
James J. O'Grady  
Maria Teresa Ortiz Morales  
Donald L. Palmer  
Michael D. Perry  
Catrina E. Pettitt  
Kim T. Phan  
Una S. Phelps  
Brian E. Planz  
Mark A. Rochford  
Michael J. Rooney  
Thomas E. Rossi  
Ann Marie M. Ruske  
Sonya D. Schneekloth  
Jennifer D. Schultz

**CELEBRATING 35 YEARS**

**Charlotte DeSotel**

Cedar Rapids, Iowa

**Start date:** May 1978



**Original position:** Occupational Health Nurse, Human Resources

**Current position:** Manager, Health Services

**Favorite aspect of your current position:** Working and interacting with a caring and committed Health Services team.

**CELEBRATING 35 YEARS**

**Ted Dougan**

Cedar Rapids, Iowa

**Start date:** May 1978



**Original position:** Engineering Technician, Air Transport Systems

**Current position:** Senior Manufacturing Electrical Engineer

**Proudest accomplishment at Rockwell Collins:** Receiving the Production Engineer of the Year award in 1986.

**CELEBRATING 35 YEARS**

**Madeleine Conan Galletti**

Blagnac, France

**Start date:** May 1978



**Original position:** Bilingual Secretary

**Current position:** Program Support Specialist

**Advice for new employees:** Always to let people express their opinion; be positive and creative to contribute to the welfare of the company.

Mayra Azucena  
Serrano Vazquez  
Douglas L. Sierra  
Samol Sok  
Charlene K. Staade  
Douglas E. Stenske  
Mary L. Strother  
Birgit F. Summerfelt  
Erika Vaca Martinez  
Joanne M. Weeks  
Michael W. Wiethorn

**APRIL**

Alfred S. Alvarado  
Randy T. Anderson  
Sebastien Arilla  
Sako Badalian  
Jeffrey S. Basham  
Jonathan A. Bates  
Jerome Bounet  
Ian J. Bull  
John J. Burke  
Jason A. Castor  
Fredrick M. Charles  
Sherman L. Chisom  
Greg M. Chlystun  
Carlos L. Colon  
Donald I. Donley  
Byron K. Flint  
Robert P. Haag  
Donald A. Herman  
Philip J. Hiebert  
Dawn M. Hinds  
Deborah L. Holtzinger  
Corey L. Kemp  
Richard J. Kerian  
Tanna L. Korleski  
Noemi La Bella  
Kenneth D. Ladage  
Marian E. Lamphier  
Michele A. Loehr  
Michael C. Mach  
Adrian Martinez

Melissa A. McAfee  
Sami S. Mina  
Christine Miqueu-Petit  
Gavin Munday  
David J. Myatt  
Agnes M. Ng  
Bon Nguyen  
Benjamin J. Pauly  
Travis J. Phillips  
Robert W. Poovey  
William K. Powell  
Lynette K. Ryan  
Gary J. Schardt  
John P. Schutzmaier  
Tamera L. Seering  
Kevin S. Spidle  
Daniel L. Stastny  
Zeyi Sun  
William T. Tilghman  
Brian M. Urquhart  
Cynthia A. Werth  
Dawn M. Wright

**MAY**

Gregory A. Albers  
Gregory G. Andrew  
Debbie L. Carey  
Kevin O. Clark  
June E. Cook  
Laurie A. Cordes  
Jeryl A. Cox  
Elizabeth A. Decker  
Steven Drage  
Andre Duchossoy  
James Duffin  
Suzanne R. Duggan  
Beverly J. Faran  
John E. Feddersen  
David J. Fox  
Nathan J. Franzen  
Debra J. Fuller  
Bonnie D. Furne

**CELEBRATING 35 YEARS**

**Roger French**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Design Engineer, Electromechanical Controls

**Current position:** Principal Engineering Manager, CS Engineering Offshore Support

**Favorite aspect of your current position:** Working with our offshore resources, learning about their cultures and visiting their countries.

Heather A. Gardas  
David W. Glessner  
David Golbey  
Clint L. Gosch  
Travis L. Gossman  
Tracy J. Gruchow  
Natalia L. Gutierrez  
Nancy H. Hamilton  
Mary J. Hanson  
Brian T. Hauck  
Terry R. Hein  
Deanne L. Hermesen  
Thieng K. Hoang  
Charles K. Holder  
Sally A. Holtby  
Monty J. Huddleston  
Timothy J. Huerter  
Julie A. Hupp

Mark S. Iverson  
Francis Jamroz  
Paul W. Jones  
Burteen A. Kleckner  
Alan M. Kuefler  
Jan-Marie Lexmond  
Gregory W. Londerville  
Charles E. Martin  
Elizabeth Martinez Espinoza  
Elizabeth Meza Lara  
Kathleen A. Misbach  
Kenny J. Mussmann  
Marc G. Nuessen  
Minggang Pan  
Martin Pauly  
Martin J. Silvestri

**CELEBRATING 35 YEARS**

**Kristin Glockhoff**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Export Documentation Clerk, Service Parts

**Current position:** Principal Learning Specialist, e-Business Change Management Office

**Most challenging project:** From 1990-2012, I worked on SAP alignments starting with Government Systems and transitioning into the Service Center alignments in the U.S., Europe and Australia. While each location had its own challenges (aligning individualized business processes and data to a common process and data repository), the common overriding memory is the exceptional people I had the pleasure of working with – both our e-Business team and the people we met in the other locations.

**CELEBRATING 35 YEARS**

**Mark Harris**

Richardson, Texas

**Start date:** June 1978



**Original position:** Engineering Technician, Network Transmissions System Division

**Current position:** Senior Systems Electrical Engineer, Mission Systems Engineering

**Proudest accomplishment:** On each of the products or systems in which I have had a significant part – the MILSTAR Command Post, Commando Solo Transmitters, a modification to an existing platform or a new subsystem on a large missions systems program – I know our customers and those who depend on our products to work correctly have received our best effort. They can be confident that I have done my part to earn their trust in Rockwell Collins.

Carol G. Smith  
Debbie S. Snodgrass  
Anthony A. Stephens  
John P. Stumpf  
Jason M. Vander  
Horn  
Dulce Elena Vargas  
Sanchez  
Jose J. Velez  
John P. Wilmot

**JUNE**

Ahsan H. Ali  
Jared P. Altenhofen  
David A. Anderson  
Sindi M. Andino  
Tadd E. Andrle  
Steven C. Atkins  
Richard R. Ballew  
Pamela J. Barnett  
Daniel J. Bates  
James F. Bauer  
David A.  
Baumgardner  
Teresa A. Beachler  
Christina L. Bemmer  
Michael J. Benda

Tracy A. Boritzki  
Rita Josefina Briones  
Martinez  
Scott A. Clemenson  
Troy A. Cooney  
Ricky D. Cornwell  
Jesus A. Corona  
Christopher D.  
Courtney  
Cheryl A. Deford  
Heather R. Delsing  
David A. Dennis  
Sonia Dhodapkar  
Sherry A. Elwood  
Jonathan Feist  
David C. Frankenbach  
Jacob D. Frazier  
Jay M. Gillund  
Joanne Graham  
Jeffrey D.  
Grundmeyer  
Dennis M. Hartley  
Thomas J. Haugen  
Thomas J. Herder  
Richard R. Hixon  
Kenneth K. Hoang  
Heather L. Holivan

**CELEBRATING 35 YEARS**

**Steve Hiedeman**

Cedar Rapids, Iowa

**Start date:** April 1978



**Original position:** Test Equipment Calibration Services

**Current position:** Senior Customer Training Specialist

**Advice for new employees:** Put forth your best effort in everything you do and if you have any questions, seek out the help from your fellow workers as they were once new, also.

**CELEBRATING 35 YEARS**

**Greg Hopper**

Cedar Rapids, Iowa

**Start date:** June 1978

**Original position:** Hardware Design Engineer, Government Flight Controls

**Current position:** Senior Systems Engineer, Airborne Solutions

**Proudest accomplishment:** When a system rig was having problems and the production line was shut down because of supposed autopilot problems, I was given a plane ticket on a Friday afternoon to travel to France on Sunday morning. I had the problems isolated and production restarted within a few days. I received a letter of commendation from the customer a few months later.

Mark A. Howell  
Heather A. Innis  
William E. Jameson  
David D. Jensen  
Melody J. Katchmar  
Aaron M. Kelly  
Kelly A. Kennedy

Marc Kidd  
Jiro Kikkawa  
Wayne D. Kirby  
Theresa M. Koppes  
John F. Kramer  
Tamara L. Kruger  
Eric J. Kuennen

**CELEBRATING 35 YEARS**

**Dennis Markle**

Cedar Rapids, Iowa

**Start date:** May 1978

**Original position:** Engineering Lab Technician

**Current position:** Senior Engineering Lab Technician, GS Engineering Labs

**Most challenging project:** Assembling prototype units for Exoatmospheric Kill Vehicle (EKV) project to meet severe environmental specifications.

**CELEBRATING 35 YEARS**

**Jerry Mattson**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Test Technician II

**Current position:** Principal Electrical Engineer, Head Down Display Center

**Favorite aspect of your current position:** Creating designs for our leading-edge products.

John P. LaMar  
Joshua J. Lang  
Jason L. Langer  
Staci J. Larson  
Philippe M. Limondin  
Randall P. Lincoln  
Huyhn D. Luong  
Rodney T. Lynn  
Virginia M. Maier  
Gina M. Marinaro  
Richard H. Matteau  
Kenneth J. Morgan  
John J. Moroney  
Miguel Mosqueda  
Carlos  
Elaine Nguyen  
Mark J. O'Brien  
Eric G. Pearce  
William G. Perreault  
Shauna K. Pierce  
Stephanie B. Platz  
Philippe Poncelet

Daniel A. Prentice  
Alisa D. Priest  
Nilson R. Rabelo  
Milagros Ramirez  
Juarez  
Russell D. Rasmussen  
Tammy L.  
Rinderknecht  
Martin S.  
Roerman  
Jeffery D. Ryan  
Emmanuel Santiago  
Thomas J. Schmidt  
Roger T. Schuring  
Susan L. Senton  
Kara S. Shelton  
Diana L. Shores  
Cody L. Starry  
Jeremy J. Steensma  
Nathan P. Subbert  
Peter J. Tuchel  
Scott A. Wandler

**CELEBRATING 35 YEARS**

**Tim McCalley**

Cedar Rapids, Iowa

**Start date:** May 1978



**Original position:** Rotational Accountant, Shared Services Accounting

**Current position:** Principal Business Integration Analyst, e-Business

**Proudest accomplishment:**

Implementing the first automated travel expense processing system in the early 1990s.

**CELEBRATING 35 YEARS**

**Tom Mills**

Cedar Rapids, Iowa

**Start date:** April 1978



**Original position:** Mechanical Engineer

**Current position:** Technical Project Manager, GS Airborne Navigation

**Advice for new employees:** To improve your ability to contribute to the company's success, learn about the big picture and what those outside your function are doing so you can see how your work contributes to the whole.

**CELEBRATING 35 YEARS**

**Paul Munroe**

Melbourne, Fla.

**Start date:** June 1978



**Original position:** Technician, HF-200 System

**Current position:** Senior Systems Engineer, Tailwind® Product Line

**Most challenging project:** My current role as Project Engineer for the RDUI-4000 development project has been my most challenging project.

Jeremy T. Weiss  
Ross K. Wilcoxon  
Gregory J. Wild  
Debra T. Wilkinson  
Joshua P. Willett  
Andrew S. Worrall

**10 YEARS**

**MARCH**

Corey D. Baxa  
Jody L. Burgin  
Rebecca A. Camilleri  
Carol F. Chamberlin  
Rogelio J. Corpuz  
Fernando J. DosSantos  
Michael B. Dricken  
Ario Estrada  
Marcia M. Evenson  
Valentino Fernandez  
Kyung C. Green  
Kevin E. Hamdorf  
William M. Hess  
Thone Houang  
Jamie R. Howard  
Gene M. Korleski  
John T. Kvaltine  
Richard C. Layfield  
Douglas R. Lloyd  
Jack Lovan  
Derek A. McCluskey  
Malina G. Mendez  
Kevin L. Phelps  
Adair N. Renning  
Alison J. Wyer

**APRIL**

Yuxing Chen  
Veronica De la Cruz  
Haro  
Darrell L. Fairleigh  
Chuan Geng

David J. Gosch  
Dennis L. Haney  
Young Hsu  
Reginald D. Hunt  
Michael G. Johnson  
Kamran R. Khan  
Ronald W. Kirchenbauer  
Heng Teck Lim  
Anita C. Lytle  
Ignacio Navarrete  
Espinoza  
Lip Seng Ng  
Jose Alfonso Ortega  
Acevedo  
Patricia W. Prochaska  
Jorge Luis Reyes  
Garcia  
Lauren M. Rush  
Alvin A. Simmons  
Katherine A. Wilson

**MAY**

Joseph D'Angelo  
Jean-Marie Dujon  
Thomas M. Fieldson  
Robert B. Firster  
Frederic Frejafon  
Darla D. Fridley  
Shaun R. Fyvie  
Jack C. Ginther  
Gregory L. Goins  
Chad A. Hamlett  
Larry W. Herndon  
Brian J. Herting  
Maricela Ibarra  
Rincon  
Mohamed M. Ibrahim  
Kenneth L. Johnson  
Ravinder Kapoor  
Robert I. Kim  
Marc B. LeBlanc

Tammy J. Lent  
Erin M. Meier  
Michelle R. Mims  
Molly S. Nearad  
Adam S. Palmer  
Kavi K. Parupally  
Lee M. Paulsen  
Patricia E. Peters  
Idalia Vianney  
Rodríguez Ramos  
Bryan J. Roll  
Joshua A. Seales  
Jessica M. Smith  
Janice E. Stangland  
Edward C. Tubbs  
Lucas G. Wagner  
Elaine Wintergrass  
Alison K. Wright

**JUNE**

Joseph S. Branly  
Jesus Jackeline  
Bueno Gomez  
Thomas Calligaro  
Jeffery D. Coffin  
Glenn K. Crouse  
Corynn E. Downs  
William C. Elkington  
Samuel W. Esch  
Carmen Ofelia  
Fajardo Angulo  
Jared B. Faul  
Rebecca M. Fitzgerald  
Linda G. Gofforth  
Wayne Hou  
Don L. Jackson  
Jennifer S. Jensen  
Corinne Jourde  
Katherine M. Kelley  
Jason P. Kohout  
Ryan J. Legge  
Scott C. Luton

Andrew M. Mascarenhas  
Michael A. Metheny  
Laura Leticia Parra  
Barron  
Kevin R. Recker  
Chris J. Reichelt  
Andrew J. Reichenauer  
Delia del Carmen  
Rios Lopez  
Shirley M. Smoyer  
Adrian J. Thurn  
Alan C. Tichy  
Nathan L. Voight  
Joni S. Wallace

**5 YEARS**

**MARCH**

Jennifer L. Arnold  
Chad T. Askelson  
Tammy K. Bach  
John J. Barton  
Danielle J. Bond  
Kenneth Boxall  
Matthew P. Brown  
Louis Brunet  
Christopher L. Butler  
Thomas J. Campie  
Stephane Chareton  
Brendan F. Chase  
Mary A. Collins  
Terry J. Crandall  
Ivana Dalama  
Fernandez  
Julette K. Edgerly  
Leora C. Faler  
Luis Eduardo Franco  
Stephanie W. Freilich  
Miguel Garza  
Betsy M. George  
Sean J. Gilliam

**CELEBRATING 35 YEARS**

**Don Munson**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Draftsman

**Current position:** Senior Printed Circuit Designer

**Favorite aspect of your current position:** The honor of working on projects and technologies that protect our soldiers and all of us alike.

Frederic Girbal  
Samantha J. Gorsh  
David Gourion  
John F. Guerin  
Fabrice Guillermin  
Zackery M. Hamilton  
Jo Anna Hansen  
Quansheng He  
Jerome R. Helbert  
Patricia J. Hemrich  
Jason Hernandez  
Dana L. Hill-Cole  
Matthew L. Hogg  
Timothy M. Holt  
Christina G. Hong  
Jeffrey S. Hrubes  
Meng W. Hsiao  
Stephen J. Humphreys  
Ferdous N. Hussain  
Charles L. Johnson

Maksim Kislyak  
Lisa M. Kistler  
Kathleen R. Koehn  
Carlton E. Kopp II  
James R. Kosar  
Christine Lefebvre  
Jennifer H. Linton  
Brian E. Long  
Brenda Clavo  
Macatangay  
Kristen D. Maramba  
Nicholas A. Martucci  
Della L. McCloud  
Elizabeth A. McLaughlin  
Iain Meadows  
John P. Meulbroek  
Johnny C. Moore  
Timothy M. Morrissey  
Jolene I. Murray  
Jacob A. Nickel

**CELEBRATING 35 YEARS**

**Bob Nelson**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Electrical Engineer, LOS Products

**Current position:** Principal Engineering Manager, Surface Systems

**Proudest accomplishment at Rockwell Collins:** As the technical director, leading dedicated and talented teams on programs such as ARC-220 NOE and ARC-210.

**CELEBRATING 35 YEARS**

**Greig Reed**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Component Evaluation Lab

**Current position:** Principal Systems Engineer, Integration Environment Systems

**Favorite aspect of your current position:** The ongoing challenge to improve product capability and quality while driving costs lower.

**CELEBRATING 35 YEARS**

**Marian Sinor**

Melbourne, Fla.

**Start date:** June 1978

**Original position:** Assembly Operator

**Current position:** Sr. Business Systems Analyst

**Proudest accomplishment at Rockwell Collins:** The friends I have made through the years and meeting my husband here.

**CELEBRATING 35 YEARS**

**Steve Pasker**

Cedar Rapids, Iowa

**Start date:** June 1978

**Original position:** Developing computer business applications, Industrial Engineering & Services Dept.

**Current position:** Principal Business Integration Analyst, e-Business

**Proudest accomplishment:** I was honored with the Air Transport Operations Engineer of the Year Award, which I believe signified the importance of business systems to an organization. I was able to represent the talented people working in my department at the time.

**CELEBRATING 35 YEARS**

**Brad Schuver**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Mechanical Designer, Air Transport Division

**Current position:** Principal Programmer/Analyst, Specialized Systems/Enterprise Tool Integration

**Advice for new employees:** Listen and fully understand your customers' requirements. Exhibit confidence and passion as you work, and take advantage of every opportunity to network with others. When you look up, 35 years will have gone by!

Eric Balmont  
Jose Ruben Barron  
William J. Blacklidge  
Jeffrey P. Boivin  
Shelley Brody  
Nicole A. Bustillos  
Elisabeth C. Carvalho  
Bernnadette K. Cecena  
Zhi Qiang Chen  
Megan L. Christianson  
Gladys G. Coatney  
Marta R. Colmenares  
David M. Curl  
Shauna L. Dart  
Richard R. Diamond  
Erik D. Drew  
Joshua D. Emerson  
Steven R. Feigenbaum  
Lynn F. Fett  
Jeremy W. Gafford  
Stephane Giraud  
Liliana Gomez  
Pablo Gutierrez  
Thomas Harris  
Andrew T. Heilmann  
Jaquelyne Hemard-Whitt  
Jeffrey J. Henderson  
Willie J. Herman  
Carlos Adrian Hernandez  
Karina Areli Higuera  
Jered D. Jahnke  
Charles R. Johnson  
Seth G. Johnson  
Leonard D. Johnson  
Nicholas G. Kelly  
Maria J. Kowalczyk  
Kent F. Langston  
Candice M. Luter  
Robert J. McCabe

Marlene H. Menkiena  
Steven J. Michels  
Amanda M. Miskimen  
Lee R. Mollenhauer  
Hieu X. Nguyen  
Monica A. Nichter  
Henry S. Ongkoputro  
Daniel G. Penny III  
Konstanze R. Perlmutter  
Maria Angeles Ponce Reyes  
Ram Prasad  
Marisol Rivera  
Adam J. Roepke  
Kevin A. Routhier  
Lisa A. Russo  
Matthew J. Rutkowski  
Justin K. Schmidt  
Kusuma J. Sharma  
David L. Shissler  
Patrick Simpson  
Deborah L. Smith  
Hanna M. Solem  
Joseph M. Spiess  
Gilmar B. Teixeira  
Ian M. Toal  
Sunitha Vasudevan  
Darrell G. Werning  
Donald W. Worley

**MAY**

Natasha Ahsan  
Bruce E. Alcorn  
Christopher Alix  
Lance G. Anderson  
Lorraine J. Angsouvan  
Denise E. Arp  
Robin R. Ashland  
Stacy Avis  
Shawn M. Bergquist  
Kevin P. Bird  
Tanya D. Blake

Jennifer L. Nyman  
Susan P. Paris  
Alisha E. Pedersen  
Marko W. Pfaff  
Loyal J. Pyczynski  
Nestor Ramirez  
Darryl A. Rice  
David B. Robertson  
Neftali Rodriguez

Angela K. Roling  
Susan J. Saari  
Karla J. Sarchett  
Adam A. Scheckel  
Darren J. Schipper  
Joshua C. Scholl  
Matthew A. Schrandt  
Thomas Selander  
Nicholas K. Sheronick

Chris L. Sims  
Curtis H. Smart  
Melissa R. Spiegelhalter  
Christine M. Spivey  
Tami J. Stephens  
Mark A. Stewart  
Martin Sutherland  
Theodore J. Thies  
Jefferey S. Trosdahl  
Roberto Yasser Viveros

Jane Vu  
Dean Williams  
Joyce A. Winterberg  
Andrew M. Wright  
Timothy Wright  
Jaime J. Zeets

**APRIL**

Zeenat Ali Hussien Dohadwala  
Jamey B. Amerson  
Andrew C. Auer

**CELEBRATING 35 YEARS**

**Cindy Smith**

Richardson, Texas

**Start date:**

March 1978

**Original position:** Assembly Operator

**Current position:**

Senior Manufacturing  
Production Control Specialist

**Proudest accomplishment:**

My proudest accomplishment was serving as production controller on the KC-135 GATM Installation and Test Team when we received the Chairman's Team Award in 2004. The team achieved delivery of 43 aircraft in 2004 – one more than scheduled – with 100 percent on-time delivery and 100 percent acceptance.



**CELEBRATING 35 YEARS**

**Burkley J. Stordahl**

Cedar Rapids, Iowa

**Start date:** June 1978

**Original position:** Shipping/Receiving Asst., Wichita, Kan. Service Center

**Current position:** Senior Integration Business Analyst, I&SS Lean & Business Process Optimization

**Favorite aspect of your current**

**position:** As a second generation Rockwell employee, I take great pride in the fact that I've been given the opportunity to carry on what my father started back in the early 1960s in helping lay the foundation of what is I&SS today. As part of the I&SS family, I am able to apply my years of service experience – along with input from others – to our operating systems and help the company and its employees become stronger while working to achieve our goals.



**CELEBRATING 35 YEARS**

**John Thede**

Cedar Rapids, Iowa

**Start date:** June 1978

**Original position:** Industrial Engineer, Fabrication Division

**Current position:** Principal Project Manager, Enterprise Quality Management Systems

**Advice for new employees:** You can accomplish far more by having the support of the people you work with than you can by yourself. Support your coworkers and treat them with respect, and that support and respect will come back to you time and again.

Driss Bouzalmata  
Jennifer M. Branly  
Trisha L. Bressler  
Larklyn J. Brokaw  
Loyd K. Brown  
Chester K. Brownfield  
Nicole M. Bryan  
Rhiannon M. Carlson  
Jerome Cazeils  
John Christiansen  
Amy L. Dideriksen  
Matthew R. Doudna  
Thomas J. Drake  
Haijii Du  
Joel M. Dudley  
Andrew M. Engelken  
Janet M. Evans  
Anthony Felicie  
Jeanne K. Frahm  
Hahn  
Mia J. Gamelgaard  
Samantha A. Gerner  
Roberta L. Giese  
Pablo Ariel Gonzalez  
Daniel J. Granger  
Bethzaida Halfhide  
James J. Hannan  
Colin Hughes  
Rex D. Hulme  
Daniel D. Hutchinson  
Antonio Jones  
Jeremy R.  
Kazmierczak

Cary A. Kelsen  
Chrystopher G. Klein  
Michael C. Koster  
Patrick J. Krier  
Manuel J. LeBlanc  
Peter J. Mackay  
Alma R. Marquez  
Katherine R. Mason  
Jim E. Meiborg  
Aaron M. Meis  
Fabien Mitton  
Donald A. Moss, Jr.  
Seethalakshmi  
Nagarajan  
Bobbi J. OConnell  
Benjamin M. Peiffer  
Jodi L. Phan  
David L. Phillips  
Ryan M. Post  
Rohini M. Rao  
Madhuri Rapaka  
Aileen A. Reyes  
Linda K. Ries  
Paul J. Rose  
Jeremy B. Roseen  
Nicholas L. Schmitt  
Kimberly A. Schulte  
Fatimah Bte Senin  
Charles R. Sizemore  
Nancy G. Smith  
Ryan C. Smith  
Rebecca L. Spore

Christine Y.  
Stoneking  
Eric M. Thompson  
Shawn M. Tone  
Christopher J. Tritle  
Noelle L. Vaughn  
Brian D. Washburn  
Amber D. White  
David G. Younke  
**JUNE**  
Mario G. Alarcon  
Yolanda Alfonso  
Keith M. Allen  
Jaya A. Aswani  
Mark W.  
Bauermeister  
Kenneth E. Beeman  
Paul Belcourt  
Lynda J. Bergan  
Bruno Biddenne  
Richard P. Bishop  
Ronald E. Broden  
Frank Cannavo  
Thaddeus D. Carlson  
Alika L. Clissold  
Elin E. Costello

Stephen R. Croft  
Jodi L. Davis  
Brandan L. Dietzman  
Lucas J. Dove  
Aaron S. Durfee  
Julie R. Dvorak  
Anne Faur  
Jingyuan Feng  
Craig A. Foerstner  
Peter N. Foltz  
Colleen M. Fowler  
Timothy J. Freeland  
Lisa M. Frey  
Tanna C. Fuller  
Michelle P. Garich  
Eric A. Gates  
Blanka Giese  
Michelle F. Gorman  
Angela R. Gorsline  
Allen R. Gross  
William G. Heckman  
Lakisha Henderson  
Randy J. Holder  
Timothy M. Jacobs  
Bryce C. Jacobsen  
Joseph A. Kaemmer

**CELEBRATING 35 YEARS**

**Chad W. Todd**

Cedar Rapids, Iowa

**Start date:** May 1978

**Original position:** HF Receiver/Exciter Group, Collins Telecommunication Product Division

**Current position:** Senior Field Service Engineer

**Most challenging project:** The Field Service Engineering Team installed one KW transceiver in every state capital, 11 regional centers and the U.S. Territories for the Federal Emergency Management Agency's (FEMA) Communication Network.



Jason M. Kaspor  
Carl M. Kern  
Michael J. Kertis  
Calvin R. Kitch  
Robert E. Leiss  
Versie M. Liles

Darren P. Lindner  
Ross L. Lintelman  
James A. Lloyd  
Timothy J. Lohmann  
Edward J. Lopez

**CELEBRATING 35 YEARS**

**Wayne Voelker**

Cedar Rapids, Iowa

**Start date:** June 1978



**Original position:** Electronics Technician, General Aviation Engineering Support

**Current position:** Senior Electronics Technician, CS Engineering Support

**Proudest accomplishment:** I was pleased with my design of a balanced hand wired layout that I built and was installed on a gyro. It was later used in the formal circuit board design.

Jennifer M. Luensman  
Joel D. Marshall  
Jeremiah T. Maultsby  
Linda M. McKeen  
Jeffrey L. Metzger

Linda G. Miller  
Todd D. Moser  
James P. Moy  
Douglas R. Moyer  
Justin W. Muilenburg  
Jack Ngo

**CELEBRATING 35 YEARS**

**Ken Webb**

Melbourne, Fla.

**Start date:** May 1978



**Original position:** Production Assembly

**Current position:** Mechanical Inspector

**Favorite aspect of your current position:** I especially enjoy investigating and resolving issues with the many departments we interact with during a given day.

Seth S. Ogram  
Lewis R. O'Meara  
Peter M. O'Neill  
James L. Origer  
Franck Pannetier  
Jackie E. Petrisko  
Duane P. Pond

Cody A. Pratt  
Linmeng Qiu  
Nicholas P. Rasmussen  
Cheryl L. Sedrel  
Daniel Serrano  
Murtuza Shareef  
Jose E. Silverio

**CELEBRATING 35 YEARS**

**(Diana) Lynn Zies**

Melbourne, Fla.

**Start date:** May 1978



**Original position:** Assembler

**Current position:** Senior Master Scheduler

**Most challenging project:** The transition of the Tailwind® satellite TV systems product line from Tustin to Melbourne in 2008.

Daniel S. Skultety  
Thomas J. Smart  
Andrew L. Smith  
Jacob A. Sorensen  
Darrell Stallsworth  
Rodney W. Stark  
Kenneth T. Sunseri  
Taylor L. Swartz  
Wagdy T. Tawadrous  
Jennifer E. Toms

Lori L. Trottier  
Jennifer M. Turner  
Emma L. Underwood  
Daniel J. White  
Joshua A. Willia  
Anthony E. Wilson  
Enrique Wong  
Rena A. Zaugg  
Cassie M. Zeller  
Gregory D. Zelna

## Retirees

*Rockwell Collins offers congratulations and best wishes to the following employees, who have recently announced their retirements.*

**Kathie A. Adams**  
Vinton, Iowa

**Bessie J. Bemer**  
Toddsville, Iowa

**Gregory S. Churchill**  
Marion, Iowa

**Marcia F. Deyen**  
Cedar Rapids, Iowa

**John A. Faurote**  
Cedar Rapids, Iowa

**Keith R. Goodsman**  
Cedar Rapids, Iowa

**Linda J. Alexander**  
West Branch, Iowa

**Steven F. Bennett**  
West Chester, Iowa

**Kelly R. Clute**  
Central City, Iowa

**Diedra J. Diesch**  
Marion, Iowa

**Sue A. Feddern**  
Cedar Rapids, Iowa

**Anna M. Gordon**  
Marion, Iowa

**Patricia A. Almand**  
Collinsville, Texas

**Gary W. Beyer**  
Vinton, Iowa

**Dawn M. Cunningham**  
Mesa, Ariz.

**Michael D. Dillavou**  
Cedar Rapids, Iowa

**Susan M. Flickinger**  
Cedar Rapids, Iowa

**Nancy R. Gorius**  
Cedar Rapids, Iowa

**E.D. Anderman**  
Cedar Rapids, Iowa

**Donna L. Brenneman**  
North Liberty, Iowa

**Sharon K. Danek**  
Terre Haute, Ind.

**Diana L. Driscoll**  
Mechanicsville, Iowa

**Barbara A. Freeman**  
Greentop, Mo.

**Ellin K. Gruber**  
Toddsville, Iowa

**David W. Anderson**  
Phelps, Wis.

**Orlin D. Buhr**  
Marion, Iowa

**Christine R. Davis Sharp**  
San Tan Valley, Ariz.

**Linda L. Duenow**  
Cedar Rapids, Iowa

**Richard A. Freeman**  
Cedar Rapids, Iowa

**Timothy E. Hamilton**  
Alburnett, Iowa

**Thomas M. Ash**  
Marion, Iowa

**Karen L. Campbell**  
Cedar Rapids, Iowa

**Roseann Dejohn**  
Cedar Park, Texas

**Timothy R. Ellsworth**  
Melbourne, Fla.

**Kevin G. Gleaves**  
Mount Vernon, Iowa

**Wanda E. Hansel**  
Cedar Rapids, Iowa

**Robert J. Bailey**  
Cedar Rapids, Iowa

**Allan G. Carbaugh**  
Anamosa, Iowa

**Maria E. Delamater**  
Cedar Rapids, Iowa

**Michael B. Esparza**  
Hollister, Calif.

**Robbie J. Gochee**  
Lake Elsinore, Calif.

**Linda A. Harrison**  
Cedar Rapids, Iowa

**Nancy J. Becker**  
Mount Vernon, Iowa

**Susan A. Carman**  
Urbana, Iowa

**Linda A. Dempsey**  
La Mirada, Calif.

**Mindy L. Ewing**  
Cedar Rapids, Iowa

**Frank P. Gonzales**  
Cedar Rapids, Iowa

**Jack T. Harville**  
Fairfax, Iowa

*Continued on page 30*

## Retirees

### *Continued*

|                                           |                                              |                                             |                                           |                                          |                                            |
|-------------------------------------------|----------------------------------------------|---------------------------------------------|-------------------------------------------|------------------------------------------|--------------------------------------------|
| Donald P. Havens<br>Irvine, Calif.        | John P. Keefer<br>Cedar Rapids, Iowa         | Jeanette F. Mensen<br>Decorah, Iowa         | Sharon S. Phillips<br>Cedar Rapids, Iowa  | Shirley A. Schultz<br>Cedar Rapids, Iowa | Ruth A. Swearingen<br>Cedar Rapids, Iowa   |
| Max S. Hawkins, Jr.<br>Cedar Rapids, Iowa | Barbara M. Keil<br>Bellevue, Iowa            | Ward D. Meyer<br>Cedar Rapids, Iowa         | Robert A. Pierce<br>Cedar Rapids, Iowa    | Steven G. Scott<br>Marion, Iowa          | Richard W. Szy<br>Palm Bay, Fla.           |
| Virginia J. Hayes<br>Central City, Iowa   | Ronald W. Kirchenbauer<br>Southlake, Texas   | Joyce D. Miller<br>Manchester, Iowa         | Ruth A. Pierce<br>Hiawatha, Iowa          | Karen K. Seavy<br>Cedar Rapids, Iowa     | Michael F. Tanner<br>Cedar Rapids, Iowa    |
| Duane M. Heefner<br>Marion, Iowa          | Pamela J. Kirk<br>Alburnett, Iowa            | Russell A. Moore<br>Cedar Rapids, Iowa      | Robert G. Pinchotti<br>Cedar Rapids, Iowa | Michael F. Sedlar<br>Walnut, Calif.      | Chris L. Thompson<br>Robins, Iowa          |
| Carol M. Hepner<br>Marion, Iowa           | Ralph L. Kitson<br>Marion, Iowa              | Jill E. Mrazek<br>Ely, Iowa                 | Duane H. Pipho<br>Casa Grande, Ariz.      | Richard J. Sexton<br>Lone Tree, Iowa     | Thuthuy T. Tran<br>Santa Clara, Calif.     |
| John N. Hill<br>Robins, Iowa              | Virginia A. Klosterman<br>Cedar Rapids, Iowa | Brent D. Munson<br>Cedar Rapids, Iowa       | Bobbie Pipho<br>Casa Grande, Ariz.        | Gary L. Shedek<br>Cedar Rapids, Iowa     | Anh N. Tran<br>San Jose, Calif.            |
| Robert W. Hoech<br>Cedar Rapids, Iowa     | Frances J. Kolsrud<br>Atkins, Iowa           | Robert H. Murdock<br>Washington, Utah       | Randall S. Pitchford<br>Canby, Ore.       | Connie M. Short<br>Cedar Rapids, Iowa    | Rosemary Vercande<br>Oxford Junction, Iowa |
| Brenda B. Hollingshead<br>Anamosa, Iowa   | Ronald E. Kositzky<br>Cedar Rapids, Iowa     | Rose M. Noonan<br>Hiawatha, Iowa            | David W. Porter<br>Etiwanda, Calif.       | Mable Simpson<br>Melbourne, Fla.         | Donna M. Voss<br>Cedar Rapids, Iowa        |
| Thomas E. Hora<br>Cedar Rapids, Iowa      | Janalee M. Kosowski<br>Cedar Rapids, Iowa    | David F. Oldakowski<br>Shellsburg, Iowa     | Jeanne A. Pullin<br>Troy Mills, Iowa      | Kenneth E. Smith<br>Grand Prairie, Texas | Ron K. Waite<br>Anamosa, Iowa              |
| Steven R. Hubbard<br>Cedar Rapids, Iowa   | Stephen I. Kotalik<br>Marion, Iowa           | Linda K. Olney<br>Cedar Rapids, Iowa        | Carolyn J. Raymond<br>Marion, Iowa        | Kimberly K. Smoak<br>Cedar Rapids, Iowa  | Darryl J. Wanson<br>Mission Viejo, Calif.  |
| Wayne I. Hughes<br>Plano, Texas           | Deborah C. Osborn<br>Cedar Rapids, Iowa      | David F. Oldakowski<br>Shellsburg, Iowa     | Larry C. Reeve<br>Cedar Rapids, Iowa      | Eric W. Snyder<br>Cupertino, Calif.      | Marjorie D. Weber<br>Cedar Rapids, Iowa    |
| Karen K. Inge<br>Marion, Iowa             | Pamela S. Kramer<br>Lisbon, Iowa             | Cynthia A. Parmer<br>Monmouth, Iowa         | John J. Ritchey<br>Lincoln, Neb.          | Randall L. Spaak<br>Cedar Rapids, Iowa   | Terry W. Whigham<br>Richardson, Texas      |
| Vallerie A. Jannie<br>Marion, Iowa        | Pui Fong T. Law<br>Saratoga, Calif.          | Marilyn J. Paulsen<br>Cedar Rapids, Iowa    | Juan C. Rodas<br>Riverside, Calif.        | Terry L. Sperial<br>Marion, Iowa         | Sherri L. Wilcox<br>Cedar Rapids, Iowa     |
| Gregory A. Jobe<br>Marion, Iowa           | Gary F. Lohrer<br>Urbana, Iowa               | Ronald R. Payne<br>Anamosa, Iowa            | Barbara J. Roggow<br>Marion, Iowa         | Madonna M. Spooner<br>Robins, Iowa       | Larry J. Wisor<br>Springville, Iowa        |
| Sharon L. Johnson<br>Covina, Fla.         | Joette K. Lutz<br>Cedar Rapids, Iowa         | Ruth E. Peake-Beisker<br>Cedar Rapids, Iowa | Jerome A. Roland<br>Cedar Rapids, Iowa    | Barbara K. Steger<br>Marion, Iowa        | Mary Ann Ybarra<br>Manteca, Calif.         |
| Paul W. Johnson<br>Anamosa, Iowa          | Donna M. Mattson<br>Newhall, Iowa            | Ronald J. Pelusi<br>Cedar Rapids, Iowa      | Fernando R. Ruiz<br>Chino Hills, Calif.   | Bonnie J. Stewart<br>Beaverton, Ore.     | Thomas K. Yeoman<br>Derby, Kan.            |
| Thomas D. Johnson<br>Solon, Iowa          | Mary F. McCullough<br>Cedar Rapids, Iowa     | Mark R. Pennartz<br>Mechanicsburg, Pa.      | David M. Sampson<br>Cedar Rapids, Iowa    | Gary G. Strandberg<br>Cedar Rapids, Iowa | Xiang Yin<br>Leesburg, Ga.                 |
| Michael W. Julsen<br>Hiawatha, Iowa       | Sandra L. McGrath<br>Norway, Iowa            | Gary A. Pershin<br>Center Point, Iowa       | Scott R. Sayer<br>Cedar Rapids, Iowa      | Rick J. Stusse<br>Fairfax, Iowa          | James R. Young<br>Cedar Rapids, Iowa       |
| Linda D. Karnoff<br>Riverside, Calif.     | Carol J. Meister<br>Cedar Rapids, Iowa       | Kathy A. Petersen<br>Manchester, Iowa       | Theresa K. Scheuerman<br>Hiawatha, Iowa   | Denis C. Sullivan<br>Melbourne, Fla.     |                                            |